

Bromham Parish Council Wellbeing Policy Statement 2026-2027



Overview

This policy is designed to foster a supportive and inclusive work environment that prioritises the well-being of all employees and volunteers. It recognises the importance of physical and mental health and aims to create a culture where individuals feel valued, respected, and empowered to achieve their best.

Scope

The scope of this policy covers all employees and volunteers. It applies to all workplace activities and interactions, ensuring that well-being principles are integrated into daily working practices.

Principles

The principles of this policy are based on mutual respect, collaboration, and continuous improvement. The Parish Council is committed to providing resources and support to help employees and Volunteers to maintain their health and well-being.

To ensure the effective implementation of this policy, the Parish Council will:

- Create a safe, supportive and inclusive workplace environment
- Provide access to health and wellness programs
- Offer mental health resources and support
- Encourage work-life balance through flexible working arrangements
- Regularly review and assess the impact of well-being initiatives